

**EEO Public File Report  
WNEO Alliance/WEAO Akron  
June 1, 2021-May 31, 2022**

Full-time jobs filled by station employment unit during the previous year, identified by job title:

**Production Manager - Hired October 1, 2021**  
[www.indeed.com](http://www.indeed.com) - 27 resumes received  
[www.pbswesternreserve.org](http://www.pbswesternreserve.org) - 1 resume received  
**6 applicants interviewed Round 1 - via Zoom**  
**3 applicants interviewed Round 2 - in person**  
**Hired through [www.pbswesternreserve.org](http://www.pbswesternreserve.org)**

**The following Prong 3 initiatives were implemented during the previous year (complete 4 initiatives in a two year period):**

Initiative (Pick four to be completed over two year period)	Date/Description of activity	Personnel responsible
participation in at least four (4) job fairs by station personnel who have substantial responsibility in making hiring decisions;	OETC Virtual Vendor Booth - 2/2022	Jeff Good
	Current Virtual Career Fair 3/2022	Jeff Good Judi Peterhansen
participation in at least four (4) events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities;	Leadership Stark County	Randy Lipscomb
	Leadership Stark County's Spotlight Program March - May 2022	Stephanie Virgallito
establishing an internship program designed to assist members of the community to acquire skills needed for broadcast employment;	Production intern in Jan. 2022 through April 2022 - Zoran Raduka	Ryan Donchess
	Production intern in April 2022 to present - Sophia Gillespie	
participation in scholarship programs designed to assist students interested in		

<p>pursuing a career in broadcasting;</p>		
<p>establishing training programs designed to enable station personnel to acquire skills that may qualify them for higher level positions;</p>	<p>Interpreting Domo Data Online Marketing Must Haves Domo - Analytics Dashboard</p> <p>CMI Master Class Sept-Nov, 2021</p> <p>TriCaster System Training February 2022</p> <p>Creating Favorite Content: Stealable Ideas for Better Video Marketing - Nov. 2021</p> <p>How to Boost Your Business on Social Media for the Holidays and Beyond - Nov. 2021</p> <p>Public Media Learns - Next GenTV coursework - June 2021 - Feb. 2022</p>	<p>Paula Kritz</p> <p>Kim Holm</p> <p>Ryan Donchess, Gary Manke, John Howe, Anthony Dennis</p> <p>Stephanie Virgalitto</p> <p>Stephanie Virgalitto</p> <p>Anthony Dennis</p>
<p>participating in at least four (4) events or programs sponsored by educational institutions relating to career opportunities in broadcasting;</p>	<p>NETA Educational Conference and CPB Public Media Thought Leader Forum Jan. 2022</p> <p>PBS Multiplatform Marketing Summit - April 2022</p> <p>PBS Annual Meeting-May 2022</p> <p>PBS TechCon Conference - October 2021`</p> <p>Professional Development Conference - Leadership Stark County</p>	<p>Jeff Good, Diane Steinert, Paula Kritz</p> <p>Paula Kritz</p> <p>Paula Kritz</p> <p>Paula Kritz</p> <p>Stephanie Virgalitto</p>